

## Team Leader (Mozambique) / Senior Anti-Corruption Expert

Job title:	Team Leader (Mozambique)
Place of work:	Based in Maputo, Mozambique
Employment rate:	100%
Start date:	As soon as possible
Contract type:	Long-term
Reporting:	Head of Programmes ICAR, Basel Institute on Governance

### **Basel Institute on Governance**

The Basel Institute on Governance is an international and independent not-for-profit organisation working worldwide with the public and private sector to counter corruption and other financial crimes and to improve the quality of governance. Registered as a Swiss foundation with headquarters in Basel, the Institute operates globally and maintains field operations in Africa, Eastern Europe and Latin America. The Basel Institute is an Associated Institute of the University of Basel.

### **Strengthening anti-corruption enforcement and asset recovery capacity in Mozambique**

The Office of the Attorney General of Mozambique (Procuradoria-Geral da República de Moçambique – PGR) has requested the Basel Institute’s International Centre for Asset Recovery (ICAR) to support its efforts to tackle the investigation and prosecution of complex international corruption cases and recovering stolen assets. This cooperation is currently in its inception phase with funding from the Swiss Agency for Development and Cooperation (SDC) Mozambique. Following mutual satisfaction with the cooperation during this inception phase, the PGR has requested SDC to fund a long-term technical assistance programme to sustain and deepen the current cooperation with ICAR over a 4.5-year period.

The envisaged long-term program’s main line of work focuses on strengthening investigative and prosecutorial capacities with a view to recovering stolen assets through hands-on case-based advice, structured training and support to legislative and institutional reform processes. The programme budget further foresees earmarked funding for ad hoc assistance and the purchasing of small equipment that strategically support asset recovery work in the beneficiary agencies. While the main beneficiary of the program is the PGR and, within it, the multi-agency task force on asset recovery (in the process of being established) and the Central Office for the Fight Against Corruption (GCCC), other key accountability institutions such as the country’s FIU GIFIM and Criminal Investigations Service SERNIC may benefit indirectly or through association in training activities and legislative reform processes.

The programme is to be implemented by a team of in-country experts, including 1 Senior Asset Recovery Specialist, 1 Financial Investigation Specialist and 1 Team Leader and Senior Anti-Corruption Specialist (this position). The Basel Institute’s HQ is responsible for the substantive supervision of the implementation of the programme, in particular through the Head of Programmes ICAR.

### **Tasks**

The role is particularly interesting for a person wishing to combine his/her broad and in-depth expertise in anti-corruption and asset recovery with his/her significant experience in managing large

programmes and projects and an interest in organizational and leadership development matters. Specifically, the post holder will:

- Work with donor, beneficiary agencies, and the programme team to design the programme strategy and define the associated goals.
- Provide strategic oversight on the delivery of the program, including the preparation and oversight over the implementation of work plans in consultation with the beneficiary agencies, the team and the donor, and reporting on delivery;
- Liaise with the Heads of the programme's beneficiary agencies and other relevant law enforcement agencies to ensure the programme meets the needs and priorities of Mozambique in relation to combating corruption and recovering stolen assets;
- Advise beneficiary agencies on and contribute to the design and implementation of policy, institutional or legislative reform related technical assistance activities under the programme;
- Advise the Heads of the programme's beneficiary agencies on how the programme can be used strategically by their agencies, including making effective and efficient use of the programme's small Strategic Fund;
- Liaise with the programme donor and, where appropriate, coordinate with other donors, and lead on reporting on delivery against programme objectives and work plans through narrative reports and reports on the M&E framework of the programme;
- Oversee expenditure and procurement procedures in the context of programme implementation;
- Provide oversight over budget expenditure against programme budget; and
- Other tasks as directed by the programme of work and the Head of Programs ICAR.

### **Skills and qualifications**

- Fluency in Portuguese is an absolute must.
- Fluency in English is also required.
- Advanced university degree in law, public administration, political sciences or a related relevant field;
- At least 12 years of work experience in anti-corruption, financial crime and/or asset recovery;
- Track record of managing multi-year technical assistance projects and donor relations in a development cooperation context in the fields of rule of law, anti-corruption, judicial reform or similar;
- Experience in working with political leaders and senior management of anti-corruption agencies or other law enforcement agencies in developing countries in an advisory capacity;
- Experience thinking and working politically to achieve development outcomes in complex environments
- Professional track record and qualification in management and leadership;
- Experience working in developing countries, preferably in Africa;
- Experience in using IT tools and financial, budgeting and accounting tools for managing projects;
- Superior skills in drafting operational reports, funding proposals and policy analysis.

### **Reporting and institutional set-up**

The Team Leader works as a full-time member of the Basel Institute on Governance under the supervision of the ICAR Head of Programmes.

**Place of work**

This position will be based in Maputo, Mozambique.

**Application process**

Interested and qualified candidates may apply for this position by submitting a CV and a letter of motivation and contact details of three professional references as well as any other relevant supporting documents, all merged into a single PDF file, to [application@baselgovernance.org](mailto:application@baselgovernance.org) by **30 June 2019** at the latest.

For more information on the position, please contact: Iker Lekuona, the ICAR Head of Programmes, Basel Institute on Governance ([iker.lekuona@baselgovernance.org](mailto:iker.lekuona@baselgovernance.org)).