

## Team Leader (Malawi) / Senior Anti-Corruption Expert

Job title:	Team Leader (Malawi) / Senior Anti-Corruption Expert
Place of work:	Based in Lilongwe, Malawi
Employment rate:	100%
Start date:	As soon as possible
Contract type:	Initially for 12 months with possibility of extension
Reporting to:	Head of Programmes ICAR, Basel Institute on Governance

### Basel Institute on Governance

The Basel Institute on Governance is an international and independent not-for-profit organisation working worldwide with the public and private sector to counter corruption and other financial crimes and to improve the quality of governance. Registered as a Swiss foundation with headquarters in Basel, the Institute operates globally and maintains field operations in Africa, Eastern Europe and Latin America. The Basel Institute is an Associated Institute of the University of Basel.

### Tackling Serious and Organised Corruption (TSOC) programme Malawi

The Basel Institute's International Centre for Asset Recovery (ICAR) has been mandated by the UK Department for International Development (DfID) Malawi office to implement a 4-year program in support of Malawi's efforts to pursue corruption and related complex financial crime. The program's main line of work focuses on strengthening investigative and prosecutorial capacities with a view to recovering stolen assets. In addition, the programme supports the review of the National Anti-Corruption Strategy and a range of prevention-oriented activities, including in relation to the country's AML/CFT framework and engaging with non-state actors, including journalists and the private sector.

The programme is implemented by a team of in-country experts, including 2 Financial Investigation Specialists, 1 Senior Asset Recovery Specialist, 1 Programme Coordinator and 1 Financial Administrator/ Office Assistant. The Basel Institute's HQ is responsible for the supervision of the implementation of the programme, in particular through its Head of Programmes.

The position of Team Leader is a new position created as a result of the rapid growth of the program both in terms of financial volume and operational complexity, and the inclusion of new program components, which require a type of skillset not yet covered by the current positions.

### Tasks

The role is particularly interesting for a person wishing to combine his/her broad and in-depth expertise in anti-corruption (prevention and/or law enforcement) with his/her significant experience in managing large programmes and projects and an interest in organizational and leadership development matters. Specifically, the post holder will:

- Work with donor, beneficiary agencies, and the programme team to design the programme strategy and define the associated goals.
- Provide strategic oversight on the delivery of the TSOC programme, including the preparation and oversight over the implementation of work plans in consultation with the TSOC beneficiary agencies, the TSOC team and DfID Malawi, and reporting on delivery;

- Advise beneficiary agencies on and contribute to the design and implementation of prevention-oriented capacity building and technical assistance activities under the TSOC program;
- Assist and advise the Heads of the TSOC programme’s beneficiary agencies in important strategic matters pertaining to organizational development and institutional strengthening of the agencies, including for example the implementation of the agencies’ corporate strategy and other organizational change processes;
- Advise the Heads of the TSOC programme’s beneficiary agencies on how the TSOC programme can be used strategically by their agencies, including making effective and efficient use of the programme’s “Strategic Fund”;
- Liaise with the Heads of the TSOC programme’s beneficiary agencies and other relevant law enforcement agencies to ensure the TSOC program meets the needs and priorities of Malawi in relation to combating corruption and recovering stolen assets;
- Work closely with all TSOC beneficiary agencies in implementing cross-agency projects under the TSOC program; and
- Other tasks as directed by the programme of work of the TSOC programme and the Head of Programmes ICAR.

#### **Skills and qualifications**

- Advanced university degree in law, public administration, political sciences or a related relevant field;
- At least 15 years of work experience in anti-corruption, financial crime and/or asset recovery;
- Track record of managing complex multi-year technical assistance / organizational change projects and donor relations in a development cooperation context;
- Experience in working with political leaders and senior management of anti-corruption agencies or other law enforcement agencies in developing countries in an advisory capacity;
- Experience thinking and working politically to achieve development outcomes in complex environments
- Professional track record and qualification in management and leadership;
- Experience with working in developing countries, preferably in Africa;
- Experience in using IT tools and financial, budgeting and accounting tools for managing projects;
- Superior skills in drafting operational reports, funding proposals and policy analysis; and
- Perfect fluency in English in writing and speaking, and willingness to gain capacity to speak the local language to a reasonable conversational level.

#### **Reporting and institutional set-up**

The Team Leader works as a full-time member of the Basel Institute on Governance under the supervision of the ICAR Head of Programmes.

#### **Place of work**

This position will be based in Lilongwe, Malawi, stationed at the Basel Institute Malawi office with frequent and sometimes full-day presence at the TSOC programme’s beneficiary agencies.

**Application process**

Interested and qualified candidates may apply for this position by submitting a CV and a letter of motivation and contact details of three professional references as well as any other relevant supporting documents, all merged into one PDF file, to [application@baselgovernance.org](mailto:application@baselgovernance.org) until **30 June 2019** at the latest.

For more information on the position, please contact: Iker Lekuona, ICAR Head of Programmes, Basel Institute on Governance ([iker.lekuona@baselgovernance.org](mailto:iker.lekuona@baselgovernance.org)).